

MGV's ARTS COMMERCE & SCIENCE COLLEGE

MALEGAON CITY

Annual Gender Sensitization Action Plan 2022-23

MGV's Arts, Commerce, and Science College, Malegaon City is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular, and extracurricular activities. Annual Gender Sensitization Action Plan 2022-23 Providing equal opportunity to all students and staff irrespective of gender, caste, color, language, and religion is our matter of concern in terms of the gender sensitization program. Furthermore, we renew our commitment to teaching future generations and being role models. We also commit to counteract any existing inequalities.

MGV's Arts, Commerce and Science College, Malegaon City, Women Development Cell through its proactive faculty, staff, and student programs, will perennially look into the following:

- Enrolling the female students and staff in the professional and non-professional bodies.
- Have regular meetings of anti-ragging/ women and student grievances redressal committees & Vishakha Committee to monitor and evaluate gender equality in the institution.
- Organize seminars/webinars, workshops, and important days celebrations for female students on gender quality and analyze the program in terms of representation of gender-sensitive language.
- Encourage girl students to apply for scholarship schemes and funds, especially for women provided through various MGV schemes.
- Increase information and awareness of the staff members about the occurrence and consequences of gender-based violence.

- Making female students become NCC volunteers, inculcating a sense of service to society among them, and organizing a public awareness campaign through NSS units about anti-discrimination statutes and mechanisms of protection against gender-based discrimination.
- Celebrating International Women's Day to raise awareness of women's rights.
- Creating awareness on health, Women cell planned health awareness, and a medical camp.
- Encourage female students to participate in competitions, sports, and curricular and extracurricular activities.